

# TO BE PART OF THE TEAM

## Essential criteria

- Have previous experience in something related to
  - [Free / Libre / Open Source Software \(FLOSS\)](#)
  - [Open data](#)
  - [Open hardware](#)
  - [Open Source architecture](#)
  - [Open content](#)
  - [Open access](#)
  - [Open knowledge](#)
  - [Open business](#)
  - [Open design](#)
  - [Open education](#)
  - or similar. -> <http://opendefinition.org>
- Be self-driven.
- Be familiar with at least four [solutions](#) of [WikiSuite](#) (or with alternative software and you can quickly learn them).

## General conditions

- Please see: [Remote Only](#).
- Ideally, you are willing to travel to Montréal a few times a year for team meetings or to clients' offices for "on premises" deployments.
- We are open to freelancing, part-time or full-time employment.

## Education and certification

Our priority is competence and experience; however, some of our clients require relevant degrees (typically a bachelor's) or IT/Security certifications. If you have the skills but not the papers, please do contact us to discuss the matter.

## Contact us

If you like the philosophy and feel you can contribute, please visit [Employment application](#).